



# **Dorman Long Technology**

## **Environmental, Health and Safety Policy**

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**ENVIRONMENTAL HEALTH AND SAFETY POLICY**

This document is issued for the information of all Company employees in pursuance of the duty imposed by the Health and Safety at Work Act 1974 and other statutory legislation.

For the sake of simplicity it has been written in the male gender and all references to he/his should be taken to include women as well as men.

Any employee found to be in breach of these requirements may render himself liable to disciplinary procedures in accordance with his Terms and Conditions of Employment

**Issue and Amendment Record**

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B	16 May 2002	Issue	
C	27 November 2003	Issue	
D	21 January 2005	Issue	
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F	14 August 2008	Issue	Revised to include ISO 14001:2004 and BS OHSAS 18001:2007
G	13 October 2008	Issue	Additional reference to ISO 14001:2004 and Organisation Chart updated
H	24 November 2008	Issue	Organisation Chart updated
J	14 January 2009	Issue	Organisation Chart updated
K	13 Sept 2010	Issue	Organisation Chart updated
L	30 March 2012	Issue	Revised to show amended Company structure of Dorman Long Technology Holdings Limited and subsidiaries
M	19 March 2013	Issue	Section 4 organisation chart revised



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## 1. Environmental, Health and Safety Policy Statement

Dorman Long is a leading provider of heavy lifting services to the construction, petrochemical and offshore industries.

The company is committed to the prevention of injury, ill health and environmental pollution in all of its activities.

This document is published for the information of all Company employees and interested parties, in pursuance of the duty imposed by the Health & Safety at Work Act 1974 and the requirements of ISO 14001: 2004 and BS OHSAS 18001:2007.

It is Dorman Long Technology Holdings Limited policy to ensure, so far as is reasonably practicable, the health, safety and welfare at work of its employees and employees of subsidiary companies and other persons who may be affected by our operations, and to have due regard for the impact of those operations on the environment.

The objectives of the Policy are:

- (a) To comply with or wherever possible exceed the requirements of all relevant statutory legislation, approved Codes of Practice and to apply established safe working procedures.
- (b) To identify hazards and associated risks and the application of suitable precautionary and control measures.
- (c) To provide and maintain for all employees, adequate and suitable health and welfare facilities.
- (d) To seek to minimise the environmental impact of our business activities.
- (e) To set objectives and targets, to monitor and to apply 'best practice' to strive continually to improve our environmental, health & safety performance.
- (f) To ensure that work activities carried out by the company do not have adverse effects on visitors and members of the public.

The effectiveness of this Policy depends on the co-operation and active support of all employees. Therefore, provision is made for employees to be consulted on matters which may affect their health and safety at work and in connection with any responsibility or duty which may be assigned to them for the purpose of implementing this Policy.

The Policy will be reviewed regularly and amended as necessary to take into account new legislation and Codes of Practice. Such amendments or changes thereto may only be authorised by the Managing Director.

This Policy is applicable to all operations and premises controlled or occupied by Dorman Long Technology Holdings Limited or any of its UK subsidiary companies.

David Dyer  
Managing Director  
30 March 2012



## **2. Environmental, Health and Safety Arrangements**

### **2.1 Introduction**

The Dorman Long Technology Holdings Group Companies operate an Environmental, Health and Safety (EHS) Management System in compliance with ISO 14001:2004 and BS OHSAS18001: 2007

The EHS Management System is based on a series of written procedures that are described in Sections 2.2 and 2.3. The procedures are implemented to ensure that the Company provides a safe system of work for its employees, whilst at the same time protecting the environment. All employees shall be inducted in the use of these procedures and forms and shall conform to them in their activities at work.

### **2.2 EHS Procedures**

The EHS Procedures describe the arrangements for the Environmental, Health and Safety management of the company's activities. These are referenced SP00, SP01, SP02 etc and are stored in 'pdf' format on the company computer server L-drive under Health, Safety and Environment.

Alongside the EHS procedures are forms referenced SF01, SF02 etc. These forms must be completed as described in the procedures.

### **2.3 Operational Procedures**

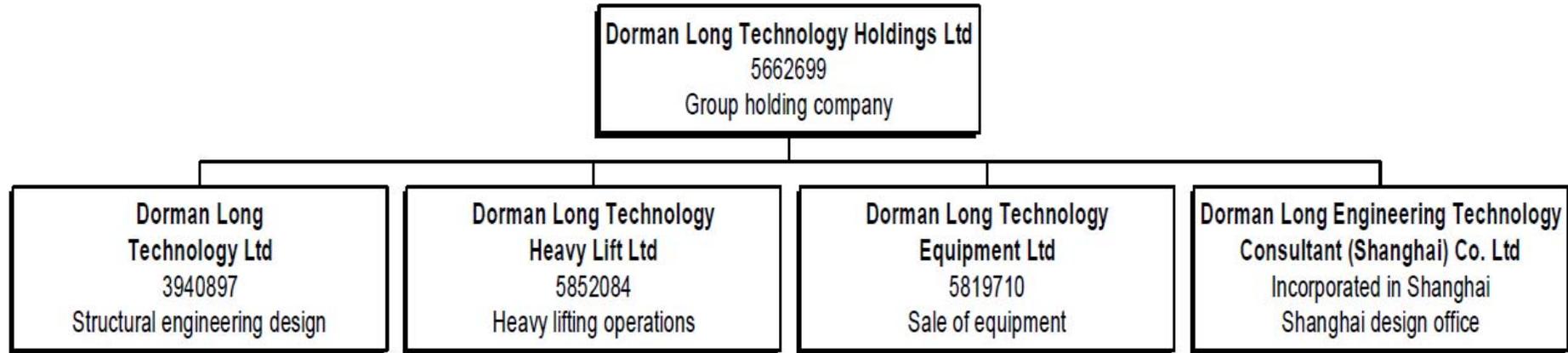
The Operational Procedures specify the requirements for undertaking specific tasks associated with the specific business activities of the Company. These are referenced OP01, OP02 etc and are stored in pdf format on the company computer server L-drive under Health, Safety and Environment. These procedures may be revised and added to frequently and employees must ensure they are using the correct procedures and revisions when undertaking work activities.



3. Dorman Long Technology Holdings Group Organisation Chart



Dorman Long Technology Holdings Ltd  
Group Structure Chart  
(all subsidiaries 100% owned)



Note: Dorman Long Engineering Technology Consultant (Shanghai) Co Ltd are not included in the ISO 14001:2004 and BS OHSAS18001:2007 certification



### 4. Company EHS Management Organisation Chart

Revision 2.13a 19 March 2013

